

BAZEL INTERNATIONAL LTD.

(A Registered Non-Banking Financial Company)

CIN: L65923DL1982PLC290287

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the independent directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc. through various programmes.

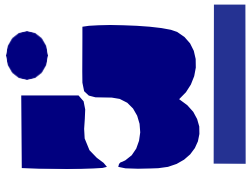
2. Purpose and Objectives

The familiarization programme helps the independent directors not only to have greater insight into the Company's business but also contributes effectively in decision making at Board and Board Committees meetings.

3. Familiarization process

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. In order to ensure this,

1. A Directors' kit containing information about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, Sustainability Reports, Investor Presentations, and recent Media Releases etc. is handed over to the new director.
2. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a Director of the Company.
3. Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices.
4. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments were made at the separate meetings of the Independent Directors held during the year.
5. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors.



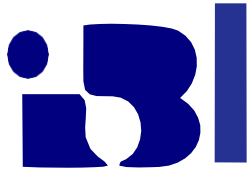
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6. Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Familiarization Programs for Independent Directors and management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is apart.
7. Independent Directors shall meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.
8. Site visits to various plant locations are organized for the Directors to enable them to understand the operations of the Company.
9. The Board of Directors shall record and review the number of programs attended by Independent Directors (during the year and on a cumulative basis till date).
10. The Board of Directors shall also record and review number of hours spent by each independent directors in such programs (during the year and on cumulative basis till date), and

This policy is subject to change / modification with the approval of Board of Directors as and when needed considering the changes in functioning of the Company or under the Statutes.



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4. Disclosure

The details of Familiarisation Programmes are disclosed on the website of the Company in compliance with Regulation 46 of the SEBI (LODR) Regulations, 2015.

5. Details of familiarisation programmes:

Name of Independent Directors	No. of Programmes attended		No. of hours spent in the programmes attended	
	FY 2025-26	On cumulative basis till date	FY 2025-26	On cumulative basis till date
Mr. Prithvi Raj Bhatt	1	5	1 hour	5 hours
Mr. Chetan Kumar Joshi	1	1	1 hour	1 hour

6. Summary

All Independent Directors have attended the familiarisation programmes conducted by the Company. These familiarisation programmes covered areas such as business operations of the Company, industry overview, regulatory updates, roles and responsibilities of Independent Directors, financial performance, and risk management framework.
